

Cambridge Park Academy

Uniform Policy

Approved by:	Governors/Trustees September 2022
Created:	September 2022
Amended:	November 2025
New review date:	November 2027

School Uniform Policy

Our approach to school uniform

At Cambridge Park Academy we believe that a clear and consistent school uniform supports a sense of belonging, promotes positive behaviour, and helps pupils to feel part of our school community.

We are equally committed to ensuring that our uniform is affordable, practical, and inclusive for all families, and that cost is never a barrier to attendance, participation, or access to learning.

This policy has been developed in accordance with the Department for Education's statutory guidance on the cost of school uniforms. In developing and reviewing our uniform requirements, we give high priority to value for money, accessibility, equality, and best practice, including our duties under equality legislation.

Compulsory school uniform

The following items are **required** for all pupils unless otherwise stated.

Everyday uniform

- School sweatshirt or cardigan **with school logo**
- White polo shirt no logo required
- Grey or black trousers, skirt or pinafore dress
- Plain grey or black socks or tights
- Sensible black school shoes (not trainers)

Secondary uniform optional

- Blazer
- Tie

Seasonal uniform

Summer uniform (optional during warmer months)

- Red and white gingham dress (generic)
- Tailored grey or black shorts (generic)

Pupils may wear either the standard uniform or the summer uniform during warmer weather.

Physical Education (PE) kit

The following PE kit is **required**:

- Plain white T-shirt (generic)

- Plain black or navy shorts (generic)
- Plain black or navy tracksuit bottoms and sweatshirt (generic, for outdoor PE)
- Trainers suitable for PE activities

To reduce costs for families, **no PE items are required to be branded.**

Branded and non-branded items

To ensure affordability:

- The **only compulsory branded item** is the school sweatshirt or cardigan.
- All other uniform items may be purchased as **generic alternatives** from a retailer of your choice.
- The school limits the number of compulsory branded uniform and PE kit items to no more than three, in line with statutory guidance.
- Optional branded items may be available; however, wearing these is not required, and suitable generic alternatives will always be permitted.

Where uniform can be purchased

Branded items

Branded items can be purchased from our nominated supplier:

- Uniform Direct, 56 Victoria Street Grimsby DN31 1BL

Families are not required to purchase any other items from this supplier.

Generic items

All non-branded items can be purchased from:

- Supermarkets
- High-street retailers
- Online retailers

We do not specify particular brands, suppliers or fabrics for generic items.

We actively encourage the use of **second-hand school uniform** as a cost-effective and environmentally friendly option.

Second-hand uniform is available to **all families**, including prospective parents, through:

- School-run uniform sales or swap event
- Donated uniform held by the school and made discreetly available to families
- Local community groups or online platforms

Information on how to access second-hand uniform is published on the school's website. Families who require support with accessing uniform are encouraged to contact the school confidentially.

Further national guidance is available at:

<https://www.gov.uk/government/publications/cost-of-school-uniforms>

Equality, inclusion and reasonable adjustments

We are committed to meeting our duties under the Equality Act 2010. In line with our Pupil Equality Policy, reasonable adjustments will be made to uniform requirements where needed, including to support:

- Pupils with disabilities or medical needs
- Pupils with sensory sensitivities
- Religious or cultural requirements

Requests for flexibility will always be considered sensitively, respectfully and on an individual basis.

Non-compliance

We recognise that there may be occasions when pupils are unable to meet uniform expectations due to cost or availability, or other genuine circumstances. In these situations, pupils will not be penalised unfairly, and the school will work constructively with families to identify and put supportive solutions in place.

Where uniform expectations are not met due to deliberate, repeated, or persistent non-compliance, and where appropriate support has already been offered, these matters may be addressed in line with the school's Behaviour Policy. Any response will be proportionate, reasonable, and focused on supporting positive choices, while maintaining high standards and equity for all pupils. Pupils will not be removed from classroom learning as a result of financial hardship.

Complaints

Any concerns or complaints regarding the cost or supply of school uniform will be managed in line with the school's Complaints Policy.

Linked policies

- Behaviour Policy
- Pupil Equality Policy
- Complaints Policy

Review of the policy

This policy is reviewed regularly to ensure it remains:

- Clear and easy to understand
- Affordable and inclusive
- Compliant with statutory guidance

Any changes to uniform requirements will be communicated clearly and well in advance and where appropriate, the views of parents and pupils will be considered.

Further national guidance is available at:

<https://www.gov.uk/government/publications/cost-of-school-uniforms>